

**401(k)
PLAN**

Unsukay offers a 401(k) retirement savings and investing plan with automatic matching contributions from the company. This plan allows our employees' money to work for them so they can look forward to an enjoyable and comfortable retirement.

**HEALTH
INSURANCE**

Unsukay employees and their families are eligible to participate in the health insurance program after 90 days of full-time employment, featuring medical, dental and vision options. Unsukay provides a generous contribution to each employee's monthly medical insurance premium.

**DISABILITY
INSURANCE**

Unsukay pays 100% of the premium on short term and long term disability insurance for all full time employees, ensuring continued income and peace of mind.

**PAID
TIME
OFF**

Full time hourly employees and managers receive up to 3 weeks of annual paid time off for rest and relaxation.

**PAID
FAMILY
LEAVE**

Managers at Unsukay who become adoptive or natural mothers and fathers are eligible for paid parental leave.

**EMPLOYEE
DISCOUNT**

All Unsukay employees are entitled to a 50% discount on food, both while they are working and at all of our locations on their days off.

**REFERRAL
PROGRAM**

Unsukay pays up to \$500 to any employee who recommends a candidate that results in a successful hire!

**STAFF
APPRECIATION**

Unsukay throws an annual employee party to celebrate everyone's hard work. We also feed the staff working on all major restaurant holidays like Mother's Day and Father's Day. Unsukay gives monthly rewards to the FOH and BOH staff members who best embody our company values.

**ANNIVERSARY
GIFTS**

For every year you're with Unsukay, you get a cash bonus...forever!

**OPPORTUNITY
FOR
ADVANCEMENT**

Over 50% of our salaried employees were promoted from within Unsukay.